

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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OAKLAND, CALIFORNIA, FRIDAY, MAY 6, 1960

SINGLE COPIES FIVE CENTS

Vote YES San Leandro Schools May 10!

REPORT

To Our Reader - Owners

EINAR MOHN

It was a great pleasure to learn the other day that Einar Mohn president of the Western Conference of Teamsters, who underwent surgery April 11, had recovered sufficiently to return home on April 20. Mohn's condition was said to be so good that his physician permitted him to travel alone on the plane flight from Los Angeles to San Francisco.

The present writer at one time worked so closely with Einar on a project which we both felt would give the Commies a setback which they very much needed to get that some of the writer's colleagues told him he was in danger of being called "Mohn's stooge."

Since then various controversies have arisen in which we have been on opposite sides of the fence, but that fence has never risen so high as to obscure the fact that a fellow human being whom one has known and worked with is thought of with sympathy and friendliness when word comes that he is seriously ill.

★ ★ ★

'IT MATTERS NOT'

An old English proverb has it that "it matters not what religion an ill man is of," and it might be added that it matters not what union he is of, or what rival group, or what political party. For it takes a hard heart indeed, and a mind shut off from the universal sorrow of humanity, really to mean what is sometimes jokingly said of news that an enemy is very sick, that "it is to be hoped it is nothing trivial."

Again and again it is to be noted, too, that men who have long followed the same vocation, and lived in the same atmosphere, no matter how much they struggle over the prizes of place or pelf, can in some chance encounter, while waiting for a plane that is overdue, or even while waiting in an anteroom to go in before a group and express hostile points of view, demonstrate and feel goodwillship for a time.

★ ★ ★

HATES FADE

Most of us, in truth, don't hate our fellow men as much as we sometimes think we do.

Hate is easier to get than it is to maintain, or, as we say, it isn't the cost, it's the upkeep.

FORAND BILL petitions, asking Congress to get it out on the floor, will be on hand for signatures at next CLC meeting.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council for demonstrations to aid 'sit-downers'

The Central Labor Council this week gave its support to demonstrations in support of the Negro "sit-in" and "sit-down" actions in chain stores which have segregated lunch counters in the Old South.

Acting on a recommendation of the council's Community Services Committee which had been approved by the Executive Committee, the delegates voted full approval of any such demonstrations in this locality.

It was pointed out that these chains invite Negro customers in the South to come in and buy goods in all other departments of their stores, yet at the lunch counters they exclude these good customers.

Harry Lumsden, Shipyard Laborers, later in the session called attention to the brutal policy of the South African Administration against the Negroes there.

Un-Am headline hunters set to save the nation one more time May 10th

The House Un-American Activities Committee, which last year gave up the plan to quiz teachers and others in California as the result of a barrage of protest, scheduled a hearing on Tuesday, May 3, and has issued subpoenas to 22 persons, 11 of whom are teachers.

May 10 being the deadline for renewal of teachers' contracts, critics of the Un-Am assume the May date was set with malice aforethought.

The attitude of organized labor in Alameda County has been for years that while there are undoubtedly Commies terminating away everywhere, there are also undoubtedly ruthless headline hunters of the late Senator McCarthy's breed on the Un-Am.

Some shoe manufacturers form company unions to make 'union made' claim

Tom Cory, regional director, Boot & Shoe Workers Union, has written to the Central Labor Council, advising that nonunion manufacturers are selling safety shoes, and urging that labor people be told of this, and asked not to purchase footwear which fails to carry the union stamp.

Some manufacturers, says Cory, "encourage the formation of company unions in order to mark their products 'union made.' These goods should be shunned because it is a base deception and contrary to the concept and intent of bona fide union labels."

Only the union stamp of the Boot & Shoe Workers is authentic.

Labor backing children, teachers against C. of C.

Organized labor in Alameda County is strongly backing the proposed 32-cent rise in the San Leandro school tax which will be voted on in the election May 10.

Machinists Local 1518 and United Auto Workers Local 1031, both of which have many members residing in the voting area affected, have issued a statement as follows:

"Standing up to be counted against the Manufacturers Association and the Chamber of Commerce, our membership is unanimous in support of the increase in the school tax."

Praising the two labor unions for their militant stand, John Stevens, president of the San Leandro Teachers Union, commented:

"Free public education has been supported by organized labor and fought by reactionary elements in management for 150 years. The machinists, auto workers, and other union people who are backing us in the effort to give the children good education are carrying on a great labor tradition."

City's 12½ penalty on wages outdated say Auto Machinists

Oakland City Manager Wayne Thompson and Personnel Director Harry Rosenberg have been fair and objective in considering inequities brought up by Auto Machinists 1546 in the annual discussions of pay scales for members of that union working for the city.

But the 12½% downward differential which Oakland and other municipalities have for many years insisted upon in considering pay scales for members of Lodge 1546 and other unions is decidedly out of date.

The above is the attitude taken by DeWayne "Bud" Williams in carrying on the negotiations with the city for Lodge 1546 which are now approaching the crucial stage.

The municipalities continue to claim that a civil service worker in the employ of a city has advantages of security, retirement benefits, etc., which make it equitable to pay such workers 12½% less than their fellow union members get in private industry.

Williams is insisting that the municipalities overlook the great gains that unions have negotiated in these matters in private industry; that the civil service workers are denied the social security benefits workers in private industry get; and there is a great lag in health and welfare benefits for civil service workers.

The Central Labor Council at its meeting Monday night passed unanimously a motion endorsing the San Leandro school tax increase.

Stevens spoke as a guest of the council, stressing the great need there is for the increased school tax in San Leandro, and the opposition to it by reactionary business groups.

Tony Polvorosa, Steel Workers 4468, who resides in San Leandro, strongly supported Stevens. Robert S. Ash, CLC secretary, said all technicalities of council procedure should be swept aside if necessary to give immediate and emphatic endorsement to the proposal on the May 10 ballot. CLC President Russ Crowell smilingly agreed.

Hy Haydis, Oakland Teachers Union, said that he hoped, no matter which way the election goes, every teacher in San Leandro will be fully informed that organized labor, the only real and consistent friend of the public schools, had backed the San Leandro proposal.

Tell them to show union cards, BTC delegates advised

Building Trades Council delegates were urged this week to revive and spread the gospel of the union label.

By coincidence, the night before at the Central Labor Council meeting there had been a similar discussion.

Glenn A. McIntire, Linoleum & Carpet Layers 1290, brought up the matter at the BTC meeting. He said that there is no

SAN LEANDRO SCHOOLS TAX ENDORSED BY BTC

The Building Trades Council this week unanimously endorsed the increase in the school tax which goes before the voters of San Leandro Tuesday, May 10.

good reason on earth why any union man should buy goods of any sort from fly by night outfits, instead of dealing with established union shops.

Nor, said McIntire, is there any good reason on earth why union people should permit non-union men to perform services of any sort in their homes.

If a man is sent to work at MORE on page 7

Roe of Carpenters ill and on leave

Business Representative Charles Roe of Carpenters Local 1622, Hayward, has been given six weeks leave of absence for medical treatment.

Marius Waldal, recording secretary of Local 1622, said that Roe is in Eden Hospital in Castro Valley.

On Saturday, April 30, he underwent a preliminary operation and on Monday, May 2, a specialist was consulted.

Brief stay in hospital is ended by Les Benham

Les Benham, secretary-treasurer of Bakery Drivers 432, left Alta Bates hospital Wednesday after a brief stay caused by a minor ailment, and expects to be back at his desk next week. He went into hospital April 26.

HELLENDER ELECTED HEALTH, WELFARE HEAD

Arthur Hellender, CLC assistant secretary, was Tuesday at the Claremont Hotel elected president of the California Association for Health and Welfare, the first labor man in the country to be so honored. The association convened the 49th annual conference on Health, Welfare and Recreation meeting May 1-4 at the Claremont.

RAILWAY UNIONS need help in struggle against railroads' constant cutting down of service at the same time they claim unions are featherbedding, the Central Labor Council has decided, and will urge all unions to give some financial assistance.

HOW TO BUY

New vets' benefits protect you

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

The new veterans' benefits effective July 1 actually assure that you or your family will never be left destitute if you must stop working because of disability or old age, or if you die. These new benefits now become second biggest backlog against financial disaster—second only to Social Security.

That is, if you and your family know about them. Like Social Security, you get vets' payments only if you apply when eligible. They never arrive automatically. It would be wise to have your wife read this report, and file it with your insurance policies. In effect the new benefits are an insurance policy.

Perhaps the most important new feature is the protection for your family if anything happens to you. Widows and minor children of World War II and Korean War vets can get monthly payments—just like World War I widows have been getting—if their income falls below a certain level. Up to now, bereaved families of the more recent GI's qualified for monthly payments only if the vet had a service-incurred disability.

After July 1, widows with no minor children, and orphaned children with no parents, will be eligible if their total other income is no more than \$1800 a year. Widows with minor children can get payments if their other income is no more than \$3000.

Social Security as well as private income is counted in the total of "other income." Large families getting the maximum of Social Security family payment of \$254 a month thus would not be eligible. Ironically, they would lose \$70 or more a month because of the extra \$4. But most Social Security payments are

below the new limits for veterans' benefits. Take a widow with one child getting, say, \$1650 a year from Social Security, and with \$300 of other private income. Since her total is under \$2000, she'd be eligible for an additional \$60 a month from the Veterans Administration.

A widow with one child, who has other income of no more than \$1000 gets \$75; with other income of \$2000-\$3000, \$40. The payment is increased \$15 for each additional child.

Widows with no minor children get \$60 a month if their other income is no more than \$600, \$45 if other income is \$600-\$1200; \$25 if \$1200-\$1800. Since the present maximum Social Security payment to a widow without dependents is \$90, most moderate-income widows would be eligible for at least some V. A. payment.

The other big benefit in the vets' law is that the breadwinner himself is eligible for payments if he becomes totally disabled, or in old age, and if his other income is no more than \$1800 with no dependents, or no more than \$3000 with dependents. The disability need not be service-incurred. Any disabling permanent illness or injury that prevents you from obtaining regular full-time employment will qualify you. Don't shrug off this potential benefit because you're still young and vigorous. This is like getting a valuable accident and health insurance policy at no cost to you.

Detergent overused?

Is it possible to use too much detergent in home laundering? Definitely yes, according to Florence Ehrenkranz, in charge of household equipment research in the University of Minnesota's School of Home Economics. She points out that either "tattle-tale gray" or the familiar yellowing of clothes may be due in part to too much detergent.

Many homemakers use far more detergent than necessary to get clothes clean. As a result, the detergent which is not rinsed out builds up in the clothes, giving them a harsh feel which may irritate the skin.

Though use of a large amount of detergent may produce clean-appearing clothes after the first few washes, the clothes will eventually appear dingy as detergent builds up in them after successive washings.

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To the Ladies: FROM the EDITOR

PICTURES on the wall of a home are still considered an attractive element of interior decoration, although there was a period not so long ago when decorators seemed bent on elimination of pictures, and on making the walls themselves the feature.

But assuming that most of us still like the idea of pictures on the walls of our home, how many of us, after a picture has been up for a while, pay any more attention to it than we do to the northwest corner of a rug we walk over several times a day?

IN JAPAN pictures are on cylinders which can be unrolled and put up temporarily on the wall. Even such a picture that you've had in the house for years, if you haven't unrolled and looked at it for six months, you notice it and enjoy it with freshness of feeling when it's hung on the wall.

However, in this country very few of us have such rolls of beauty to play with. Since, too, frames are so expensive we can't have a great number of framed pictures to hang at times and store at times, we can't very well keep changing the framed pictures on the wall; and if you try merely to pin or tape an unframed picture to the wall, first thing you know you're injuring the wall by these repeated digs into it, or smears on it.

A SOLUTION the present writer has worked out in his study or writing room at home, and in his dressing room, is to take any picture that hits his fancy and seems worth contemplating, whether it's bought unframed or clipped out of a magazine, newspaper, or piece of advertising material, and lay it down flat on the dresser in the one room, and on a cleared space on a work table in the other room.

It can be looked at lying there flat, or can be picked up for closer study.

This device might help to get children interested in good pictures, too, as well as in the art of not tearing them up when they are seen lying loose!

Tyrants!

Television commercials aimed at pre-school children are turning youngsters into little tyrants of the supermarket.—Eva H. Grant, editor of the National Parent-Teacher Magazine.

They can learn!

Youngsters can learn to hang up or put away their clothes at an early age. Installing low hooks, closet bars and drawers will encourage this habit.

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To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Illinois.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style number and size.

Have a color plan, please

There are no rules for using color because personal preferences may vary according to age, health, eyesight, personality and sex.

A color plan, however, is important in room decoration. Here are a few simple guides to follow when selecting color.

All colors are beautiful when used in the proper setting and in the correct amounts.

When planning a color scheme, consider the amount and kind of illumination in the room. For instance, a small dark room should be decorated in light, subdued colors and have plenty of artificial light. When selecting a piece of furniture, make sure its shape and size and the texture of the upholstery and wood correspond to the color plan.

Personal color preferences and family activities must also be considered when choosing colors for a room. Other factors to note include: family needs, finances and the structural design of the room. Colors should make a room look natural and livable.

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Women in This World

By EDITH McCONN

ORGANIZED LABOR people have been interested in a project outlined recently at a meeting of the Central Labor Council by Mrs. Gladys Worthington in which one more much-needed service might be made available to our community.

This is a "Homemaker Service" to operate much as our visiting nurse service does, providing families in time of crisis with dependable immediate help.

We all know that at the present time, when the mother of a family falls ill or is suddenly disabled, it is often impossible to find any one to come in and lend a helping hand with the baby, the housework, the cooking. Often the father of the family must leave his work to help over the crisis.

This type of service has never been tried to any extent in this country but has met with great success in England where it has been in use for several years.

It would not be a county agency but would be supported as a community service, much as is the United Crusade, by various interested organizations and individuals. Already financial support has been given by the YWCA, the Piedmont Rotary Club, two local Soroptimist clubs, the Junior League, as well as many others, and the idea has the endorsement of nearly all the social welfare agencies of the region.

The visiting nurse has proved a great boon in cases where some nursing care was needed daily, but where full time care was not needed.

This agency proposes to provide trained homemakers who can come in on call and do the necessary chores around the home that are required during the time the regular homemaker is incapacitated.

It does indeed seem like a wonderful idea, but the question arises, "Where will such an agency get hold of enough women adequately trained and able to do such work?"

As we all know, household help is hard to get at any price, and temporary help seems out of the question. Even with all our modern aids women seem reluctant to do housework for hire. They seem to prefer to work harder and for less pay in an industry or office. Why?

The answer seems to be that homemaking no longer carries any prestige, which most of us mortals seem to need more than we do money.

Perhaps organizing it and making an honored profession of it may restore it to its proper status. We await the results with interest.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Appeal made for money to defend Portland striker

Levi S. McDonald, member of the Stereotypers Union in Portland, is facing trial on a charge of implication in the dynamiting of several trucks used to deliver newspapers for the struck Oregonian and Oregon Journal.

An appeal sent to the Central Labor Council here by the Union Defense Committee for L. S. McDonald declares that "McDonald's trial is being rushed in an atmosphere of public prejudice inflamed by the newspaper interest."

The defense committee is made up not only of Oregon labor people, but of labor people from various parts of the United States.

"You, who know the injustice that can be done in the dark that blankets a trial when newspapers are arrayed to crucify a workingman, must see what McDonald is up against," says the appeal of the committee.

"McDonald has no money, and this kind of trial requires lots of it. Only labor can help McDonald defend himself.

"Please help this committee as soon and as generously as you can. Please make checks payable to the Union Defense Committee for L. S. McDonald, Labor Temple, S. W. Fourth Avenue, Portland 7, Oregon."

Retired County worker pension rights are made clear by Mosk ruling

Retired county employees who had integrated their County Employees' Retirement system into the Federal Social Security program are entitled to full benefits of each pension program from the time of their retirement, ruled Attorney General Stanley Mosk.

Prior to repeal of a Government Code statute (section 31805), the retired employee could not receive more than 75 percent of their final compensation. As a result, deductions were made from their county retirement pension to restrict them to the 75 per cent limitation, when Social Security pensions were added.

Increase in retirement benefits was effected by the Legislature's adoption of section 31805.1, which Mosk rules is retrospective to the date of retirement.

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Tricky Dick's voting record as Senator & Vice President

In last week's East Bay Labor Journal the record of Richard M. Nixon as a member of the House of Representatives was published, with one item left out for lack of space, as follows:

Housing—On June 29, 1949, Nixon voted to eliminate public housing from the National Housing Act.

On March 22, 1950, Nixon voted to kill a provision for loans to build cooperative housing for middle income families.

Now for his record as Senator 1951-52, as reported by the Machinist and reprinted by the Painter and Decorator:

Injunction—When the steel companies refused to accept a decision of the Wage Stabilization Board, the United Steelworkers struck. Nixon voted for a resolution calling on President Truman to seek a Taft-Hartley injunction against the Steelworkers.

Housing—On June 20, 1951, the Senate rejected (25-47) an amendment to reduce public housing units from 50,000 to 5,000 a year. Nixon voted for this slash.

A year later, on June 3, 1952, the Senate voted (37-31) to bring the number of public housing units back to 45,000 a year. Nixon voted against this increase.

Education—A bill to provide emergency funds for school construction in defense areas failed (34-41) to pass the Senate on May 10, 1951. Nixon voted with Senate liberals in support of this bill.

The acute shortage of doctors in the U. S. led to consideration of legislation to provide Federal scholarships for medical students and financial assistance to medical schools. This bill failed to pass the Senate (23-42). Nixon voted against it.

Nixon as Vice President 1953-59, made the following record:

Governor invites labor people to apprentice session May 18, 19, 20

The Central Labor Council has received an invitation from Governor Brown to have representatives attend the California Conference on Apprenticeship May 18, 19, 20 at the Jack Tar hotel in San Francisco.

Many departments of the State Government are participating in the conference, along with State and community joint apprenticeship committees.

Some of the problems listed on the program of the conference which experts will discuss in relation to apprenticeship planning and activity are: population growth, technological change, automation, transportation, shifts in population, labor force changes, age group distribution.

As Vice President of the United States, Nixon presides over the Senate. He may not vote except in case of ties. Since 1953, Nixon has cast tie-breaking votes on six occasions:

Small Business—On June 18, 1953, Nixon twice broke ties in favor of an economic controls bill that was unfavorable to small business.

Farm Supports—On March 9, 1956, Nixon cast the deciding vote to kill 90 percent price supports for millable wheat.

Wage Standards—On May 29, 1956, Nixon voted to let states rather than the U. S. Secretary of Labor set wages for Federal highway construction projects.

Interest Rates—On March 12, 1958, Nixon's tie-breaking vote increased the interest rate on Veteran Administration's GI housing loans from 4½ to 4¾ percent.

Labor Control—On April 22, 1959, Nixon's deciding vote made the NAM's misnamed "Bill of rights" part of the Labor Control Bill.

On a number of other occasions, Nixon's failure to break ties influenced legislation. For example, on May 28, 1958, a proposal to increase assistance for the needy, aged and blind was killed when Nixon failed to break a 40-40 tie.

Mitchell for meet of labor, managers

WASHINGTON—Labor Secretary James P. Mitchell, speaking before the annual safety awards banquet of the Locomotive Firemen and Enginemen, repeated his urgings to labor and management to meet continuously outside the bargaining table so they can serve "the greater good—the public good."

"The alternative is an abhorrent one—to force, to control, to require and to mandate by legislative action or by administrative action," he declared.

The banquet honored Russell A. Weller, 38-year-old locomotive fireman from Bellefontaine, Ohio, with the D. B. Robertson Safety Award Trophy and a \$500 prize.

Weller became, in the words of BLFE President H. E. Gilbert, "a hero by choice" when he risked his life to snatch an elderly woman from the path of rolling boxcars in Anderson, Ind.

The incident occurred last May, when Mrs. Lena Short, a 76-year-old diabetic, fell across the tracks as a string of boxcars was "dropped" off to roll on to a siding.

Weller leaped through his switch engine cab window 12 feet to the ground and raced 40 feet to pull her free just in time. —AFLCIO News.

STATE COPE ACCEPTS COUNTY RECOMMENDATIONS

The State COPE conference in San Francisco accepted the recommendations of Alameda County COPE on candidates:

Congress Districts:

7. Jeffery Cohelan (D).
 8. George P. Miller (D).
- Assembly Districts:**
13. Carlos Bee (D).
 14. Robert W. Crown (D).
 15. Nicholas C. Petris (D).
 16. Wilma B. Hackett (D).
 17. William Byron Rumford (D).

Workers for U. S. need 10% pay rise

WASHINGTON—Postal and other government employees deserve a pay increase of at least 10 per cent, Rep. Chet Holifield (D-Calif.) and Rep. Joel T. Broyhill (R-Va.) said.

"In almost every other line of endeavor, whether in private enterprise or for municipalities, the pay is better," Holifield asserted. "For instance, in Los Angeles, a girl who rides along on a motorcycle and marks cars for overparking gets \$153 a month more than a starting employee in the postoffice."

Broyhill pointed out the fact that supermarket clerks in the Washington area who made an average of \$23 a week in 1937 now make \$97 a week, almost 400 per cent more. The postal worker, on the other hand, "who was making \$1800 to \$2100 a year is now making \$4600 to \$4800, a much smaller increase."

At the same time, he said, government employees have to pay for the increased cost of groceries and other products.

Holifield noted also that "A letter carrier's wage is too low for him to qualify to buy an FHA \$15,000 home," a low figure in the Washington area.

Broyhill asserted that those who oppose the pay increase fail to realize that "it will more than pay for itself in increased efficiency, better morale, decreased turnover of employees and less cost of training new workers." —AFLCIO News.

Beachhead is won by farm unions in Sunkist's empire

Signing of the first contracts covering five Ventura County Sunkist affiliates in the lemon packing industry has been announced by Norman Smith, Director of the Agricultural Workers Organizing Committee, AFL-CIO, which is conducting a joint campaign in behalf of the United Packinghouse Workers and the National Agricultural Workers to unionize field and shed workers.

The new contracts provide wage scales ranging from \$1.35 to \$1.80 an hour; employer-paid hospitalization and medical insurance; overtime after 8 hours in one day or 40 hours in a week; seniority rights; time and a half for Sunday and holiday work; and paid vacations after one year.

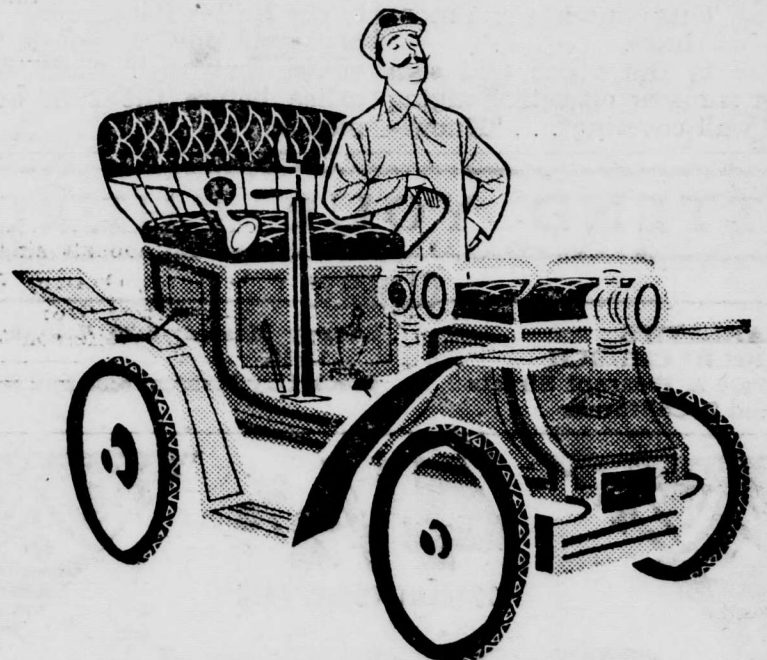
"The 132 affiliates of Sunkist," said Smith, "are the General Motors and the U. S. Steel of corporate agriculture in California. Now that a beachhead of union organization has been established in the Sunkist empire, AWOC will push to expand its membership throughout the citrus industry."

Red Poland is teaching union members how to rest and take it easy?

The Trade Union publishing house has issued a book by Dr. A. Hansen entitled "How to Rest" in which the author, in an interesting way, describes the question of a truly refreshing rest which is so important for working people.

As a novelty in the field of physical culture experimental exercises have been introduced in some work enterprises and institutions. There is a different program of such exercises for every type of work and they are carried out during special ten-minute intervals granted for this purpose. — Red Poland's Trade Union News.

DO YOU HAVE A 1960 MODEL HEALTH PLAN?



If you haven't reviewed your protection against costs of illness and injury lately, now is the time to do it.

Make sure your union has the benefits of a flexible CPS health program. There's one available that includes Group Life and Accidental Death and Dismemberment benefits—underwritten by West Coast Life Insurance Co.

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This advertisement paid for by San Leandro Citizens' Committee for Better Schools.

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Paint Makers' 1101

By PETE CEREMELLO

At the special meeting of April 19, 1960 the membership of Local No. 1101 accepted the new by-laws and passed a resolution to reduce the dues from \$5.45 to \$5.00 per month, to be effective May 1, 1960.

The new by-laws were mailed to each and every member's last known home address on April 25, 1960. If by chance you don't receive your new by-laws, phone, write or call at the union office and we will see that you get a copy.

There are some interesting changes in the new by-laws. Please read them and become familiar with them. One interesting feature of the new by-laws is the non-attendance fee for special meetings \$5.00 instead of \$2.00.

The first impression you get is what's the matter with the membership voting in such a change in the by-laws. Very simple, on April 19, 1960 we had 552 members; 169 showed up to take an action on two resolutions that were submitted and to approve the new by-laws; 383 members, less those that were working swing, stayed at home and watched television or possibly went down to the bar for a few brews. Is it right to let George do it all the time? There is over \$600.00 in non-attendance fees that will be collected. We don't need that kind of money. We want you at the meetings to help conduct the affairs of Local No. 1101. Because your conditions, wages and benefits depend on how the affairs of your local are conducted. Now with the \$5.00 for non-attendance of special meetings we are hoping to have a full attendance the next time a special meeting is called. In very simple language, at the next special meeting we won't have the revenue but we will have the ATTENDANCE.

ARRIVEDERCI.

Hayward Painters 1178

By WILEY H. MOUNTJOY

There has been work and rumors of work, but the situation as a whole still remains quiet... It's been reported that interest rates are dropping—if so money will loosen and our business will become active again.

Our President Ray Conklin is disabled again because of old back trouble—he might be out of circulation for two or three months. This chile has had more than his share.

Come in the office and sign up for summer class in hanging Vinyl wall covering... "Knowl-

edge Is Power"... and profitable.

Harry Voss lost a battle with the Flu varmint and was laid up a few days.

Bill "Stubby" Stubblefield is going to present a good idea to the membership—it could be of much help to us—so come to the meeting and find out what it is and give your support.

Don't forget very special meeting Monday, May 9th at Culinary Hall—"B" and Montgomery Streets (formerly Soto)... One of the items to be voted on concerns our welfare program and needs your YES vote.

Till then, behave yourself.

Steamfitters Local 342

By JIM MARTIN

This office has been advised that negotiations have been concluded between the United Association and Pipeline Contractors Association, covering the National Pipeline Agreement and shows: Effective May 1, 1960, an increase of 15¢ per hour, making the new wage scale \$4.15 per hour, covering the State of California.

Effective May 1, 1961, an additional 15¢ per hour.

Effective May 1, 1960, an increase of 5¢ per hour for apprentices and another increase of 5¢ per hour effective May 1, 1961.

The increases for the apprentices are on the basic apprentice rate, making it \$1.75 per hour effective May 1, 1960 and \$1.80 per hour effective May 1, 1961. Also, there have been some changes in the new hiring plan, which will be on a 75%-25% basis for the first twelve journeymen and a 50%-50% basis on all calls over twelve, including replacements. Rules and regulations governing this plan have not been completed to this date, however as soon as we receive same, they will be made known to the membership.

The negotiating committee of this local union will meet again on Thursday, May 12, 1960 in the business office at 7:30 p.m. Anyone wishing to appear before the committee to present his views on the application of the 25¢ increase, due under contract, may do so at that time.

We have a letter from Bechtel Corporation requesting twenty welders for their job in Honolulu. Please contact this office if you are interested.

Be sure to attend your Union meetings, which are held the first and third Thursdays of each month.

For those members belonging to the Kaiser Health Plan, please pay your dues a month in advance and mail them to this office before the 25th of each month.

Sheet Metal Snips

By AL ARELLANO

Some of our present day Sheet Metal Workers have no idea how far our Organization goes back although workers of metal go back to the caveman days when they made arrow heads from metal. Our modern organization in America found itself about 1888 when the Tin, Sheet Iron and Cornice Workers International Association was founded. In 1889 they joined up with the A. F. of L. and in 1897 they changed the name to Amalgamated Sheet Metal Workers' Association.

In 1902 a rebel organization was started and called itself the Sheet Metal Workers' National Alliance, but good sense prevailed and in 1903 the two organizations became one. They called themselves the Amalgamated Sheet Metal Workers' International Alliance and in 1907 the Coppersmiths were absorbed. The present name was adopted in 1924.

REGISTER WITH UNION WHEN OUT OF WORK

Coming back to the present, anyone passing by Conditioned Aire's Sheet Metal Shop will find Jimmy Schultz working on a private job of his own. Jimmy is making a sand and gravel sucking machine. This material will be brought up from the bottom of the lake or river, run through a sluice machine and then when he picks up the residue he hopes that it will be that shiny metal called GOLD. Good luck Jimmy.

REGISTER WITH UNION WHEN OUT OF WORK

Watchmakers Local 101

By GEORGE F. ALLEN

As I write this column I often wonder how many of the members actually take the time to read it. Sometimes incidents occur which verify that a lot of people must read this small literary effort of mine, as you will note by the following:

The past week I received a telephone call through the International office from a Mr. Richard Lyons, an attorney and director of labor relations for the Benrus Watch Company. The conversation was relative to my article that appeared the week of April 22. The article referred to the servicing and sales of the Benrus watch, and I must inform you that the article was based on erroneous information.

It seems that my article was read by people of Los Angeles and Washington, as well as other Western states.

I am sorry if I have transmitted misinformation through this column. There is a first time for everything, so they say. Therefore I will have to confess that this is the first time I have had to write any sort of retraction over the years that I have tried

to give you information with regard to the industry.

If you know of any watchmakers who desire to take our electric watch repair course in either the San Francisco John A. O'Connell Vocational School or the San Jose City College, please advise them that now is the time to start registering for the fall terms that will begin next September.

Carpenters Credit Union

PAUL HUDGINS, Treasurer

Limited to: Union Carpenters of Alameda County and members of their families, Local Unions and their employees.

Assets over \$133,500 end of April. Over \$130,000 loaned to the members. Growing fast.

A member wanted to borrow to make one month's payments on charge accounts. Payments added up to half a month's pay. Next month he would have the same payments PLUS a payment to the C. U.

Loaned him enough to pay off the worst accounts in full. Cut his total monthly payments in half without increasing his total indebtedness.

He burned his "Credit Cards" and the accordion folder along with them. Now carries only a drivers license and union card.

Your nose is to the grind-stone for sure when you fall for all those "easy credit" schemes. It's easy to get hooked and that's the only "easy" thing about it.

A "financial cooperative", the Credit Union. The only sensible way for working people to handle their credit needs. By pooling their savings the group can finance the needs of the members and save them a lot of dollars in interest. Even the small interest the members pay the Credit Union, comes back to them in dividends.

Clip and save that Credit Union loan repayment chart in this issue. Compare costs before signing any dealer contract or borrowing from the high-rate money-lenders.

Welcome to the new Editor, Paul Williams. Congratulations to him and to the JOURNAL. May the association be long, satisfying, and productive for the Editor, for the JOURNAL and for Labor.

Chips and Chatter

By AL THOMAS

There is not much to be said today. However the job list at "36" is going down to some extent. We have about 250 men on it as of Tuesday a.m. Job calls keep trickling in.

It would be safe to say that the heavy construction is holding its own, but light construction is a different matter. We hear that Les Williams is having his problems in the South County with the piecework artists and their shoddy construction on some of the tracts. If all the men who attend the roll call were to be at any meeting we would not know what to do with them. However I am sure we are learning to know a lot of members much better.

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Steel Machinists I304

By DAVE ARCA

Despite some indifference, we still have faith, you will remember on May the eighth... your Mother. Happy Mother's Day.

If there are no children, mother that man of yours. He loves it.

In our opinion, it will be difficult for employers and Medical Associations to obtain legislation restricting Labor in Motherhood.

At the Steelworkers Conference in San Francisco, last week, a report was made that the NLRB ruled American Indians have a right to join unions. Some Navajo chiefs appealed the ruling and it is destined for the Supreme Court. We fail to grasp the reasoning of the Navajo Chiefs, but it appears we're still fighting the Indians.

Also at the conference, our resolution concerning the violation of our Picket line at Pabco, by building tradesmen in covered Trucks, was adopted unanimously, by a standing ovation.

Ironically, if the NLRB finally rules in our favor, members of Building Trades Unions will also benefit. Members of the Ironworkers, the Steamfitters, and the Electricians, were kicked out when we were.

Guess no one wanted to protect their job rights.

Painters Local No. 127

By MARVIN EDWARDS

Monday, May 9 will be a special called meeting of the local. Changes to the agreement will be before the local for discussion and vote. Usually we only change our agreement at the time of expiration, but due to the new labor management law you have heard so much of changes are necessary at this time to be in compliance. Every member of the local should take an active interest in the affairs of their local and show up at this meeting.

The bylaws of the District Council will be another important item before you that night for discussion and vote. All of us should be aware of the changes being proposed; they may affect us more than we realize.

There was a good turnout at our last meeting. I hope the trend continues and attendance increases as time goes on.

The date again: Monday, May 9th, 8:00 p.m.

Typographical Auxiliary

By DOROTHY SPORKIN

Instead of the usual first Thursday of the month, we will meet on Tuesday, May 10, 10:30 a.m. at the Jewish Community Center, 3245 Sheffield Avenue, when we will install the officers for 1960-61 and elect our delegate to the Convention, which this year will be held in Denver.

Our rummage sale, was quite successful, and through the medium of this paper wish to thank everyone who participated, especially Messrs Sullivan and Rankin.

Many thanks to our charming and gracious hostess, Phyllis Stratton, who made us so welcome in her home and served us delicious salad and good coffee at our April meeting.

We were sorry to hear that Phyllis' and Cole's son became ill the very next day after the meeting, and indeed happy to know he is now back at work.

Glad to hear Freda Cripps and Myrtle Moore are off the sick list, we sincerely wish all our shut-ins well.

Our hostesses for May will be Mary Stapleton and May Marquand, and they've told me to tell you they want to see you, and you and you and you.

Don't forget when buying your hose and clothes, look for the Union Label.

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Telephone NEptune 2-4343

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next meeting will be held Tuesday, May 17.

Fraternally,
ROY WOODS,
Secretary-Treasurer

PAINTERS LOCAL 127

SPECIAL NOTICE TO PAINTERS LOCAL No. 127:

Attention Members:

The next meeting of your Local will be held Monday, May 9, 1960 at 8:00 p.m. The following business will be voted on.

(1) To vote on changes in your present Working Agreement.

(2) To vote on Your Locals New By-Laws that are required by the new Labor Law.

(3) To vote on D. C. No. 16 new and revised by-laws.

This is a very important meeting so please try to attend.

Fraternally yours,
ED. GULBRANSEN,
Recording Secretary

CLERKS, LUMBER HANDLERS 939

NOTICE, ALL MEMBERS!

Please be advised of the following action taken at a regular meeting of Clerks and Lumber Handlers Union Local No. 939, held on Friday, April 22, 1960.

In the future the East Bay Labor Journal will be known as the official medium for notifying the membership of Local No. 939 of all Special and Important meetings, also Regular meetings.

Regular meetings will be held on the fourth Friday of each month in the Labor Temple, until further notice.

Fraternally yours,
A. R. ESTES,
Recording Secretary

CARPENTERS 1473

Special Meeting—There will be a Special Called meeting on Friday, May 6, 1960 at 8:00 p.m. in Eagle Hall, 1228 - 36th Avenue, Oakland.

In addition to the regular order of business the special order will be the nomination of one trustee. The election will be on June 17, 1960, same time and place.

Fraternally,
J. W. KIRKMAN,
Recording Secretary

CARPENTERS 1158

Special Meeting—There will be a Special Called meeting May 16, 1960 at 8:00 p.m. at Finnish Hall at 1970 Chestnut Street. In addition to the order of business, the special order will be nomination of one trustee. The election will be on June 20, 1960, same time, same place.

Fraternally yours,
NICK AFDAMO,
Recording Secretary

GOOD DEMOCRATS
GET BETTER

in election year:

They join

Albany Democratic Club

Cornell School Cafeteria

Meets monthly, 2nd Tuesday

BOB SMITH JOHN A. ZORO
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UNITED STEELWORKERS 1798

NOMINATION NOTICE

Friday, May 20, 1960, 8:00 p.m. Hall C (First Floor), 2315 Valdez Street, Oakland.

Candidates for the offices of local union president, vice president, recording secretary, financial secretary, treasurer, guard, board of trustees (3 members) and executive board (5 members) will be nominated from the floor.

ELIGIBILITY . . . Article III, Section 4 (a). He shall have been in continuous good standing for 24 months immediately preceding the election.

(b) He must have attended at least one-half of the regular meetings of his Local Union for 24 months prior to the election, unless his Union activities or working hours prevented his attendance.

Thank you.

Fraternally,
DOROTHY McDAID,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Nominations of candidates to local union offices of president, vice president, recording secretary, financial secretary, treasurer, guide, guard and three trustees. Also nominations of candidates for grievance committeemen and chief shop stewards will be made at the May 14th regular business meeting.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

UC EMPLOYEES 371

Local 371 welcomes all you new members: R. E. Kipp, Chester Higgs, J. D. Gray, N. M. Martin, Ed Glazier. We will be looking forward to your attendance at our next regular meeting, on May 14, 1960.

Fraternally yours,
A. ROBERTSON,
Secretary

BERKELEY PAINTERS LOCAL 40

A special meeting has been called for 8:00 p.m., Monday, May 9, 1960 for the purpose of the referendum vote on the following:

1. Proposed changes in the Bay Area agreement to conform with new labor laws.

2. Proposed changes in the Bay Area welfare trust fund, the investment of monies and employers participating in the welfare program.

3. The proposed changes in District Council 16 bylaws.

4. And any other business that may come before this meeting.

Our regular meeting of Friday, May 14, 1960 has been cancelled.

The subject matter to be considered is very important to each and every member. Won't you exercise your given right by attending this special meeting and cast your vote as you feel will be in our best interests? Remember, 8 p.m. May 9, 1960. See you then?

Fraternally yours,
GENE SLATER,
Recording Secretary

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone RWinoaks 2-1120.

CARPENTERS 194

SPECIAL CALLED MEETING!

There will be a Special Called meeting on Friday, May 6, 1960, at 8:00 p.m. in Eagle Hall, 2305 Alameda Avenue, Alameda.

In addition to the regular order of business, the special order will be the nomination of one trustee.

The election will be on June 17, 1960, same time and place. Additional nominations may be made prior to election.

Fraternally,
J. W. NIXON,
Recording Secretary

HAYWARD CARPENTERS 1622

Official Notice—Important!

The nominations for officers and delegates of Local 1622 will be held Friday, May 6, 1960, at the Labor Temple, 1050 Mattox Road, Hayward, at 8 p.m. This is to nominate candidates for trustees and candidates to the convention of the California State Council of the United Brotherhood of Carpenters and Joiners of America, the California State Federation of Labor, AFL-CIO, the Building and Construction Trades Council of Alameda County and the Alameda County COPE. This early date for nominations is required by the new Federal Labor Law of 1959. The election will take place in June as usual and notification will be mailed as the law requires.

Regular meetings will be held each Friday at 8 p.m. at the Labor Temple unless otherwise specified. A stag social for members will follow the April 29 meeting.

Commencing with the month of May the Alameda County blood bank mobile unit will be stationed at the Labor Temple every 3rd Monday from 2 p.m. to 9 p.m. of each month until further notice. The public is invited and asked to donate blood for this worthy cause.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

PAINT MAKERS 1101

Nominations for the following offices will be held at the Regular Meeting May 17, 1960.

Business manager (financial secretary-treasurer), to serve for a 3 year term; 1 trustee, to serve for a 3 year term; warden, to serve for a 1 year term (to finish unexpired term); 1 trustee, to serve on the health and welfare and pension trusts. To be nominated from members covered by the union plans.

Elections for these offices will be held June 21, 1960.

Date: May 17, 1960; Time: 8:00 p.m.; Place: Hall "C" Labor Temple, 2315 Valdez Street, Oakland, California.

Fraternally yours,
EDWARD MORGAN,
Recording Secretary

CARPENTERS 36

You are requested to attend a special called meeting, Friday, at 8:00 p.m., May 13, 1960, at 761 - 12th Street, Oakland, California, for the nomination of a trustee (three year term).

This will be followed one month later with the election of a trustee (three year term) Friday at 8 p.m., June 17, 1960, at 761 - 12th Street, Oakland, California.

Stewards will meet at the above address, 8:00 p.m., Thursday, May 19, 1960.

The Educational Committee will meet Wednesday at 8 p.m., May 25, 1960, at Carpenters Hall.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

STEAMFITTERS LOCAL 342

NOTICE!

June 2, 1960 has been designated as a special called meeting for the purpose of voting by secret ballot on the application of our 25¢ increase, due under our collective bargaining agreement.

It is very important that you attend this meeting.

Fraternally yours,
JAMES H. MARTIN,
Fin. Sec'y., Bus. Mgr.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held May 7th at 1918 Grove Street, Oakland, at 2 p.m.

The executive board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS,
Secretary

HAYWARD PAINTERS 1178

NOTICE OF CHANGE OF MEETING PLACE! The special meeting of Monday, May 9, has been changed to the Culinary Workers Hall at B and Montgomery Street, Hayward. (Our regular hall at the Labor Temple is not available for this night.)

This special meeting is to vote on the District Council's bylaws, changes in the agreement, and any other business that may come before us.

Yours fraternally,
ROBERT G. MILLER,
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, May 5th 8:00 p.m. Executive Board meets 6:30 p.m.

Ed Reith, Director of Alameda County COPE will address the meeting.

Don't Forget: Nominations June 2nd. Elections June 16th. All offices are open.

Fraternally,
D. ARCA,
Recording Secretary

COPE, 13TH A. D.

The 13th Assembly District COPE meets every second Wednesday at 696 B Street (upstairs), Hayward, at 8:30 p.m. Executive Board meets at 7:30 p.m. Please note time changes.

Dues for 1960 are now due and payable with a grace period allowed until April 1st.

Union members who are also affiliated with the Central Labor Council or the Building or Metal Trades Councils are invited to attend and join the 13th AD COPE. Wives are also urged to join. Dues are \$3.00 per year for members and 60¢ additional for spouse.

The need for workers during this election year is profound. Labor needs help in government more than ever before. Stand up and be counted now.

Fraternally,
JO EDWARDS,
Secretary-Treasurer
13th A. D. COPE

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PAUL HUDGINS
Treasurer
KE 3-3889

State Fed urges joining boycott of South Africa

The International Confederation of Free Trade Unions has set May 1 for the start of free labor's world wide boycott of South African goods.

The California Labor Federation is urging full cooperation of AFLCIO unions in the state as a demonstration of their firm belief in the brotherhood of man, and that "an injury to one is an injury to all."

Called to express abhorrence of South Africa's "apartheid" racial policies, the boycott was voted by the last ICFTU World Congress and was approved by the Executive Council of the national AFLCIO earlier in February. It is planned that the boycott will continue for at least two months.

In addition to labor's support of the boycott against South African consumer goods, the AFLCIO is calling upon the U. S. Government to cut off its purchases of South African gold, one of that strife-torn country's major products.

Notice has been served on the South African government that U. S. labor is determined to continue the boycott, "unless it is prepared to change its inhuman racial policies."

Internationally, boycotts have already been instituted by the labor movements of several countries, including those of Great Britain, the Scandinavian countries, Germany and other African nations and countries in the West Indies.

South Africa's major consumer products are wines, spirits, fresh fruits and fish, and a wide variety of canned goods, including jams, fruits, fish, meats and vegetables. — California Labor Federation.

Demand the Union Label!

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String players to be aided by union

Musicians' Union, Local 6, has joined 60 other American Federation of Musicians' locals in providing eight-week scholarships for deserving young stringed instrument players from all over the nation.

Local 6 has provided the funds necessary to send two winners of local auditions to the second international String Congress at the Inter-American University at San German, Puerto Rico, for eight weeks of intensive training under leading artist-teachers.

Recognizing the existing critical shortage of competent violin, viola, cello and string bass players of symphonic caliber, the American Federation of Musicians is sponsoring the project on a national level. The training will take place between June 21 and August 15, at San German, Puerto Rico, which is a most beautiful recreation area. The faculty will include Frank Houser, concert master of the San Francisco Symphony, among other teachers of national stature.

Applications of qualified entrants between the ages of 15 and 21 are being accepted at the office of the vice president, Musicians' Union, Local 6, 230 Jones street, San Francisco. Entrants should be prepared to demonstrate reading ability and to perform one movement from a standard concerto, sonata or work of comparable importance.

Auditions will occur on May 16 at 9:30 a.m. at 230 Jones street, San Francisco.

The ultimate winners will be chosen by a judging panel including the principal string players of the San Francisco Symphony Orchestra.

Orinda-Moraga Demos endorse fluoridation on the June 7th ballot

The Orinda-Moraga Democratic Club endorsed fluoridation of the East Bay Municipal Utility District water supply as a public health measure.

Urging passage of fluoridation on the June 7 ballot, the official endorsement reads:

Whereas, fluoridation is in its 16th year as a public health measure, and whereas, it has been demonstrated thoroughly that dental decay can be prevented by as much as 65 per cent with fluoridation of the water supply, the cost of dental care will be reduced accordingly.

Dental disease is almost universal among our people, now, therefore, be it resolved that the Orinda-Moraga Democratic Club approves fluoridation of its water supply and calls upon the East Bay Municipal Utility District and all others concerned to bring about the fluoridation of the water supply of the district without delay.



SUPPORT FOR SIT-IN demonstrations come from AFLCIO President George Meany and Vice President Walter E. Reuther, shown signing pledge cards they will not patronize Woolworth stores until chain ends lunch counter segregation in the South. Seated with them is ex-baseball star Jackie Robinson. Standing (left to right) are Major Johns, Chairman Charles Zimmerman of AFL-CIO Civil Rights Committee, and Marvin Robinson.

State COPE told labor must quit being merely defensive

Approximately 600 delegates from AFLCIO organizations throughout the state gave labor's official endorsement to some 109 primary election candidates at the pre-primary convention of California Labor COPE held in San Francisco.

The day-long session was dominated by frequent eruptions of delegates' feelings, keyed by Secretary-Treasurer Thomas L. Pitts in his welcome statement, and the time has come for organized labor to apply its "demonstrated defensive talents" in the field of political action with equal determination "on the offense."

Referring to the enactment of the Taft-Hartley Act 13 years ago, and the Landrum-Griffin bill last year, Pitts warned the delegates assembled to make labor's endorsements that "a labor movement which rises politically only on the defensive when it faces, for example, a 'right to work' measure, is exposing itself and inviting periodical political onslaughts."

"Our enemies who have tasted blood in the Landrum-Griffin bill are today engaged in a national program directed from the executive suites of some of the nation's giant corporations to develop the 'corporation man' as a grassroots political worker for the enactment of further restrictive legislation."

"We can read the handwriting on the wall as we choose," Pitts said, adding: "Unless we are prepared to apply our demonstrated defensive talents with equal determination on the offensive in advancing labor's positive program for a liberal progressive America, we must be prepared to pay the price."

As the delegates prepared to make their endorsement recommendations, the urgency of the

political situation was hampered home also by California Labor COPE President Albin J. Gruhn in his opening report and address to the delegates, followed by assistant national COPE director Al Barkan, who flew in from Washington, D. C., to pinpoint the issues facing labor that are developing across the nation.

Referring to labor's setbacks in the face of what was thought to be a smashing victory in 1958, Gruhn said "the people have once again received a rude awakening from the opiate of that splendid victory at the polls."

"It was quite apparent," he added, "that even that victory was not enough to offset the legislative pressures of the hucksters of the anti-labor NAM, AMA and similar organizations on our national and local scene, who parade behind double standards to the tune of 'holier than thou'." — California Labor Journal.

Clothing Workers get good increase

NEW YORK — Some 125,000 members of the Clothing Workers will receive a contract package worth 21.5 cents an hour, including their first wage increase since 1956, under a new three-year agreement negotiated with the U.S. Clothing Manufacturers Association.

The settlement, which affects about 700 of the largest manufacturers of men's suits and overcoats, includes the largest basic wage increase negotiated in the union's history—17.5 cents an hour effective June 1—AFL-CIO News.

Federation gives outline of master educational plan

The master plan for higher education, as finally approved in SB 33 (Miller), retains legislative control over state colleges under a separate board setup. The Miller bill differs primarily from the original proposal of educators submitted by Brown to the legislature in that it places the higher education in the statutes instead of the state constitution.

The Miller bill is designed to provide a coordinated approach to higher education, dividing functions between the junior colleges, the state colleges and the University of California. One of its major features is the separation of state college administration from the State Board of Education.

The measure would create a 16-member board of trustees over state colleges, to be appointed for eight-year terms by the Governor. The state college board would be allowed to run the institutions in much the same manner as the University of California is now administered.

The bill also creates a coordinating council for higher education comprised of three representatives each from the University of California, the state colleges, junior colleges and private institutions. It is declared the policy of the legislature not to authorize or acquire any sites for new institutions of higher education unless recommended by this coordinating council.

The coordinating council's major functions include (1) review of the annual budget and state outlay requests of the university and state colleges, (2) recommendation to the Governor and the legislature at each general session of its findings on the functions and programs of the several segments of higher education, and (3) development of plans for the orderly growth of public higher education, with recommendation on the need for and location of new facilities and programs.—California Labor Federation.

Special students

Guests at a Central Labor Council meeting included a group of student nurses who are studying industrial relations, and apprentice Operating Engineers introduced by Herb Sims who are taking a special course in labor history, health and welfare, labor statistics, and various other broadening subjects. At the request of CLC President Russ Crowell they were introduced by Sims.

Demand the Union Label!

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SOCIAL SECURITY CAN PAY FUNERAL BILLS

FREE BOOKLET GIVES FULL INFORMATION

Social Security and Veterans Benefits are explained in the new "GUIDEPACK" recently published by Grant Miller Mortuaries, Alameda County's LARGEST funeral directors. Many families are unaware of the extent to which they may benefit under Social Security—as much as \$255 for funeral expenses.

Veterans are entitled to special burial allowances which bring help to the family at time of need.

Every family should have a free GUIDEPACK to keep with Social Security records, insurance policies and other important papers. For your GUIDEPACK, without cost or obligation of any kind, mailed in a plain envelope (no one will call) write today to GRANT MILLER MORTUARIES, 2372 E. 14th Street, Oakland, California.

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Labor Federation puts weight back of housing confab

The California Labor Federation announced that the state AFLCIO is throwing its full weight behind a scheduled Governor's Conference on Housing in June to come up with a program that will take the state's sagging housing industry out of the "doldrums," and provide quality housing at prices which meet the needs of the state's growing population.

State AFLCIO Secretary-Treasurer Thomas L. Pitts urged full participation of organized labor in the forthcoming conference, set for June 13-14-15 at the Statler Hilton in Los Angeles, as the state's best hope for tackling the critical housing problem developing in California.

The three-day meet will be the first of its kind ever held in the state.

Housing experts across the nation are diagnosing the ills of the housing industry as an almost complete failure to meet the needs of low and middle income families, who today fall almost completely outside the construction market under conventional VA or FHA housing programs.

The problem is magnified many times in California as one of the major population growth areas in the nation.

Estimates are that two-thirds of the state's population, with incomes of less than \$6500-\$7000, are effectively priced out of today's housing market under the high interest and mortgage discounting practices that prevail in VA and FHA loans, as well as conventional mortgages.

Redevelopment and urban renewal projects, inadequate as they are, frequently result in tearing down housing occupied by these low and middle income groups, with replacement units largely falling outside the reach of their income.

Unfortunately, Pitts commented, "today's housing is being built largely and primarily to meet the needs of the financial interest, with the result that we are neither building enough housing units, nor building the kind of housing that is most needed."—California Labor Federation.

Liberian flag vessels have to sign wage pact

VALPARAISO, Chile — The Maritime Confederation has wrested an agreement substantially assuring Chilean wages and working conditions for the crews of two ships flying the Liberian flag which have been chartered by a Chilean company, the Cia Naviera del Pacifico.—AFLCIO News.

Make 'em show union button, BTC men advised

Continued from page 1

a union man's house, insisted McIntire, it is the plain duty of the union man or his wife to ask the worker for his union button or card. If the man says he "forgot to bring it with him," tell him to go right back home and get it. If he cannot produce it, tell him no soap, he just can't work in that house.

McIntire told the delegates that he had encountered cases where work was being done 80% for union members by fly by night outfits.

At the CLC meeting the night before, Assistant Secretary Richard Groulx had told of the renewed effort the Barbers Union is making to picket nonunion shops. Groulx said he had gone and watched some of the picket lines.

"The picket lines were fine," said Groulx, "but the union families that were going through the lines didn't seem so fine."

In some cases where the man of the family might not have gone through the line, said Groulx, "the wife was taking the kids through to get cheap hair-cuts."

At the CLC meeting W. J. Foley of the Insurance Agents Union was informed that a campaign to get union families to deal only with insurance agents showing the union card was to be launched.

So at both council meetings this week the union label was a big issue.

BASEBALL SPONSORS

A letter from Abe Rose the sports devotee was read by Secretary John Davy, calling attention to the time having arrived again for sponsoring boys' baseball teams.

BTC Business Representative J. L. Childers said that unions affiliated with the council had last year sponsored 9 teams, and this year it was hoped that 12 would be sponsored. This would constitute two little leagues.

BTC President Joseph Pruss

said that the schedules for the season of the boys clubs would be sent out with the council minutes to all delegates. He added that he thought it would be a good idea to have the schedules printed in East Bay Labor Journal.

STATE BTC MEET

Childers reported that at the meeting of the State BTC executive board and advisory council it was decided to hold the State BTC convention July 27-29 at the Lafayette Hotel in Long Beach, and that the convention call would soon be issued.

He added that the session had endorsed the plan for loosening up mortgage money for home building based on the Pennsylvania law which the local BTC has proposed; also that the State BTC groups had endorsed the local council's suggestions about a California legislative BTC set-up in Washington.

Personal wealth piling up in a very few hands

WASHINGTON — The concentration of personal wealth in the U. S. has been increasing since 1949 and in 1953 the top 1.6 percent of the adult population held 30 percent of the nation's total personal wealth.

The figures showing a reversal of the 20 year trend from 1929 to 1949, during which the concentration of wealth was declining, are contained in a paper published by the National Bureau of Economic Research. — AFLCIO News.

Silent tribute paid to memory of Harold Green

When the Central Labor Council adjourned Monday, silent tribute was paid to the memory of Harold Green, long time delegate from Laundry Workers 2, who died the week before.

CLC man 'teaches' six hours

Central Labor Council Secretary Richard Groulx worked as a teacher from 8:45 a.m. until 3:15 p.m. recently at Castlemont High School, explaining the labor movement.

He spoke in a series of class sessions, addressing altogether some 500 students.

In every class, Groulx told CLC delegates later, he asked for a show of hands by those whose mothers or fathers or other relatives were members of unions. In every class, he said, more than half had relatives in the labor movement.

Yet many of the questions asked, he said, indicated either neutrality toward unionism, or hostility.

Groulx pointed out that the forces of ownership and management have supplied the schools with film strips and other materials, and that labor should do more of this.

"All we have is word-of-mouth," said Groulx, "and after you've worked more than six hours in a day at that, you've only reached some 500 students. We need to go at this job more thoroughly."

Portland strike 'chips are down'

The Oregon Labor Press, commenting on the newspaper strike in Portland, said editorially under the heading, "The chips are down":

The Oregonian and the Oregon Journal are doing their best to give the impression that the newspaper strike is "lost" because they have resumed separate publication.

Don't let them fool you.

When they published one joint newspaper under one roof, they charged double advertising rates and probably collected a cool \$1 million in strike insurance. Yet their operating costs were little more than those of a single newspaper.

Under such circumstances, it was easy to "succeed" in their warfare against the unions of their employees.

Now the economic facts of life are far different. The overhead is now double, the advertising rates are single, and the strike insurance has run out.

They have re-imported the same crew of professional strike-breakers—from Louisiana, Florida, Ohio, New York, Oklahoma and Texas—who were flown into Portland at the beginning of the strike. The price of such strike-breakers is high.

Dramatic circulation gains can hardly be expected, for Portlanders already are discovering that the long-heralded divorce has merely substituted two fourth-rate newspapers for one third-rate paper.

Three all-important factors are working on the side of the embattled unions. They are justice, time and public sympathy.

Kimball and Pitts on apprenticeship

Dan A. Kimball, president of Aerojet-General Corporation, and Thomas L. Pitts, secretary-treasurer of the California Labor Federation, will address the California Conference on Apprenticeship at its opening session at the Jack Tar Hotel, San Francisco, on May 18, it was announced recently by Webb Green and Fred A. Schmitz, chairman and co-chairman of the conference planning committee.

The conference will continue through May 20 with representatives of labor, management and government from all parts of the state meeting in workshop and forum sessions to plan ways to provide the skilled workers that California will need in the challenging decade of the 60's.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Homemaker Panel is explained to the Labor Council

Mrs. Gladys Worthington addressed the Central Labor Council on the Homemaker Service which is to be established in Alameda County when a sufficient amount of money has been raised. She said that a survey showed that during a 3-month period 416 families in the county were disrupted or seriously upset by the illness of the housewife.

For ten months a citizens committee has been working on the project, and considerable money has been raised already.

Such a service is a commonplace in England and Europe, said the speaker, and the need for it is increasingly realized in this country. Many civic organizations have contributed money to the fund, and when the service is established will supply names of families they know which need the service.

William Castlebury of Carmen's Division 192 is a member of the project's steering committee.

Mrs. Worthington asked delegates to inform any lodge or other group to which they belong that speakers can be supplied by the Home Maker Service's steering committee to explain the types of service intended.

Homemaker Service would provide trained, dependable homemakers to help families through a crisis brought on by illness, accident, or old age, taking mother's place when ill or injured, bathing the baby, cleaning house, packing lunches, shopping, preparing meals and helping hold the home together; or help frail old folks to stay in their own homes, and give a hand with any chronically ill member of the family.

Piggyback studies are being pressed

A thorough study of piggyback transportation of freight on the rail's, tracing the history and development of this comparatively new service, has been published by the Public Affairs Institute.

The study by John Shott, senior PAI economist, points out that piggyback in one form or another has been performed for more than a century, but its biggest growth has occurred since 1954.

Shott concludes that this method of transportation promises the railroad a new "shot in the arm" in competition with their rivals.—Labor.

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R. L. BURGESS, Editor
35th Year, Number 6 May 6, 1960

World peace, freedom theme of 600 labor men

The AFLCIO Conference on World Affairs, held recently in New York City, attended by 600 leaders of unions and State and local bodies, was the first of its kind ever held by the AFLCIO. It was called by the executive council of the united labor movement to give, as the AFLCIO News explains, "the fullest possible understanding of the world crisis, fostering clarification and understanding of the critical world situation and United States policies therein."

The Sunday May 8 New York Times will contain a special illustrated 16-page supplement with articles based on the expert papers and analyses presented at the conference. You can get a copy of this supplement free of charge simply by writing AFLCIO Department of International Affairs, 815 - 16th Street NW, Washington 6, D. C.

Unions interested in distributing this supplement, entitled "American Labor Seeks World Peace and Freedom" can buy up to 1000 copies for 5 cents apiece, and over 1000 for four cents apiece.

Various points of view were expressed at the conference and will be reported in the supplement. Some speakers stressed the need for more armament, others the need for better diplomacy, and still others for more cultural exchange with the opposing great world power.

It is to be hoped that this supplement will get wide distribution not only in the country as a whole, but right here.

Propagandistic pity

A group calling itself the Public Health League of California is spreading leaflets in the East Bay attacking the Forand bill which would provide medical care for those on social security pensions. One wail emitted by one leaflet is that "those who need care most, the four million persons over 65 with no social security, would not be covered . . . and besides, most physicians say that . . . housing, diet and social acceptance and consideration are more urgent considerations."

This worry about the four million who are not covered by social security reminds one of the deep and tearful solicitude that the NAM and the national Chamber of Commerce have for unorganized workers who get less pay than us greedy unionists. As for the need for better housing and diet referred to so movingly by these propagandists, if we tried to get those things for the aged, wouldn't that be "socialistic"?

You get your full pay

A news item in this paper not long ago quoted the statement that on the whole we get better value from money spent on taxes than on most things we spend money for. Not long ago, in a discussion sponsored by the Commonwealth Club, Louis J. Kroeger, executive vice president of Griffenhagen-Kroeger, Inc., said something about taxes that is worth thinking over:

"The attitude that taxes are a necessary evil, to be suffered but neither understood nor accepted, goes back to the days when the same attitude prevailed toward all government. But the last three decades have seen a steady trend toward demanding and expecting increased services from government. Should we not, then, become reconciled to an intelligent method of financing those services?"

Yes, and there's no such thing as "take-home pay." You get your full pay, and you spend part for taxes, part for food, etc.

Kill cougar, starve deer

Dr. Margaret S. Gordon, associate director of the UC Industrial Relations Institute at Berkeley, in an article entitled "The Older Worker and Hiring Practices" in the Monthly Labor Review of the Bureau of Labor Statistics says that "it is not infrequently contended that upper age limits in hiring are largely based on prejudice and that management needs to be educated to a more enlightened view."

But she points out that "the very personnel policies that are aimed at rewarding the long-service worker . . . frequently militate against hiring an experienced older person. If, in addition, there is union pressure for a relatively strict seniority system," this, too, adds to the difficulty "in finding suitable assignments for experienced older jobseekers."

In short, economic reform is often like killing cougars to save deer and getting so many deer they starve to death.

Using Inadequate Material



MALAY GUEST OF CLC GREET'S FRIENDS HERE

P. Gurnam Singh Gill, who came to Oakland from Malaya some years ago to study trade unionism here and in other parts of the U.S., recently wrote a letter to Central Labor Council Secretary Robert S. Ash which was read to the delegates, and in which they were so interested that a motion to have it printed in East Bay Labor Journal carried. The letter follows:

The sweet memories of my visit to the United States in 1955, and my privilege of meeting you and other fellow trade unionists will remain forever with me.

Many changes have taken place since I met you in Oakland. My country achieved its independence from the British August 31, 1957. I am playing quite an active part in politics. I am an official of the Labor Party of Malaya. I am also an elected member of our State Legislative Assembly, and a member of a Town Council.

I contested both these elections on a Socialist Front ticket, and sit on the Opposition bench.

I am well aware of the fact that trade unions should not take part in politics, and we in Malaya are keeping them that way. As trade unionists, we take part in politics in our personal capacity.

I feel the trade union movement in Malaya will not make much progress until and unless there is a government sympathetic to the aspirations of the working people. And to achieve that object we cannot expect someone to come down from the heavens and redeem us from the evils of present day society and anti-labor legislation.

This is one of the reasons which has compelled us to some out in the open, in the struggle for political power, so that the working people of Malaya can one day be the masters of their own destiny. Please do not mistake us for people with fanatical tendencies, as we are just moderate Socialists, with a neutral outlook.

Hapless migrants

One half million American citizens—domestic migrant workers—live and work today under conditions that do not, in the words of an official of the United States government, "permit them and their children an adequate level of living!"

That is a national disgrace. Even more disgraceful is the fact that we possess corrective power, and are not using it as we should.

Most disgraceful of all is the fact that there are organized groups in this country who want the present state of affairs to continue and who fight every effort to end, or even improve it. —John W. Livingston, AFLCIO director of organization.

My union, the National Union of Transport Workers, Federation of Malaya, collapsed and died in the early part of 1959 after a bitter struggle with transport employers for living wages and better working conditions. The union was forced into a number of prolonged strikes, which ruined it through industrial defeats and financial difficulties, etc.

We have not given up hope because of our past failures and setbacks in strengthening the free trade union movement in Malaya. We have formed a new union called the Transport Workers Union, Federation of Malaya, and are quite successful in establishing a number of branches (locals) all over the country. It is presumed that in the not too distant future we will be able to achieve better results.

The success of the trade union movement in the States is a source of inspiration to all of us here. And in conclusion, please convey my best wishes and regards to all those whom I had the privilege of meeting in Oakland.

What kids know

A deep-lying cause of delinquency is the widespread apathy toward violation of moral and ethical principles.

The extensive flouting of the elemental sense of honesty in TV quiz shows is but one symptom of a malady that is ravaging in greater or less degree the whole body politic.

Youngsters know that honor, riches, prestige come bountifully to those who have prospered by methods that fall short of simple honest and whole-souled integrity. —LeRoy Bowman, professor emeritus, Brooklyn College.

Loyalty oath

In 1946 the ACLU challenged an oath provision required by the San Diego school district.

In that case the State Supreme Court voided the loyalty test on the grounds that "the state has more to gain than to lose by a generous tolerance of the convictions and affiliations of its citizens so long as they present no clear and present danger to the community." —ACLU Free Forum.

OPINIONS

You Write 'Em . . .
We Run 'Em!

'FIGHT & NAG AT FAULTS OF LABOR'

Albert G. Cooling, San Leandro, member of Millmen 550, whose letter deploring race prejudice was quoted in our April 22 issue makes some comments in a personal letter to the editor which we're sure he won't mind our quoting: He wrote:

I know that I am not as aggressive in speaking out against prejudice as I might be, but it seems some people are pretty hopeless, but when I don't speak up, I do not feel very proud of myself. When the labor movement falls short I am also ashamed, as I am when parts or all of my country give only lip service to the ideal of the equality of all men.

Our paper is not just the chronicle of a mutual admiration society. It should point out our faults and fight and nag until they are corrected. Our strength does not come from great numbers of card carrying members, but in believing and trying to live up to the ideals for which the labor movement was founded.

★ ★ ★

FLUORIDATION

Dr. Charles C. Boericke, 2200 Grove Street, Berkeley, writes in that he is "one of the physicians in Alameda County who does not agree with the majority of the doctors polled by the Alameda-Contra Costa County Medical Association," as he feels that it would be a mistake to adopt the fluoridation measure on the June 7 ballot.

"In my opinion," he adds, "fluoridation is a monumental hazard. Let's not be human guinea pigs, and as thinking citizens vote NO on adding a toxic drug to our pure water."

★ ★ ★

TEACHERS COWED

I would knock off some of the administrators who are really running our schools. For example, in one state, 60 percent of the public school principals are ex-athletic coaches. People of that type should not be running our schools. In fact, the voice of education is not the voice of the teachers; it is the voice of the administrators. The teachers never get to talk. I get many letters from teachers who tell me about conditions in the schools, and they say, "Please don't use my name; I am afraid."

—Vice Admiral Hyman Rickover.

★ ★ ★

PANCAKE FEELING

At a party Hiram Fong, U.S. Senator from Hawaii, was introduced by Sen. Everett Dirksen (R., Ill.). Dirksen's speech was excessively flowery and complimentary. When it was over Fong stood up. "Now," he said, "I know how a pancake feels after syrup has been poured over it."

—Ed Koterba, United Features Syndicate.

★ ★ ★

PRESS HATES US

The daily newspapers, the radio and TV and the magazines are owned and operated by employers. With few exceptions, the management of the commercial press dislikes trade unions more than the management of most industries. —The Machinist.

★ ★ ★

JOBLESS PREFERRED

There are men in our Government and in financial circles who believe that "a little unemployment is a good thing." They say that a few million men and women out of work help to protect the rest of the country from inflation. —The Machinist.